ECLIPSE.ORG FOUNDATION, INC.

MINUTES OF A MEETING OF THE BOARD OF DIRECTORS

(JANUARY 15, 2020)

A Meeting of the Board of Directors (the "Board") of Eclipse.org Foundation, Inc., a Delaware corporation (the "Corporation"), was held as a regularly scheduled conference call.

Present at the meeting were the following Directors:

Present	Director	Organization
N	Adam Gibson	Konduit
Y	Bryan Che	Huawei
N	Chris Aniszczyk	Elected Committer Representative
Y	Dani Megert	Elected Committer Representative
Y	Ed Merks	Elected Committer Representative
Y	Cédric Brun	OBEO
Y	Farah Papaioannou	Elected Sustaining Representative
Y	Deborah Bryant	Red Hat
Y	Gunnar Wagenknecht	Elected Sustaining Representative
Y	Jim Wright	Oracle
Y	Kenji Kazumura	Fujitsu
Y	Matthias Sohn	SAP SE
N	Navin Ramachandran	IOTA Foundation
Y	Pradeep Balachandran	IBM
Y	Ron Doyle	CA Technologies
N	Sebastien Girard	CEA List
Y	Steffen Evers	Bosch
Y	Torkild Ulvøy Resheim	Elected Sustaining Representative

Present at the invitation of the Board was Mike Milinkovich, Executive Director, and Paul White, Secretary/Treasurer of Eclipse.org Foundation, Inc., as well as Mike DeNicola of Fujitsu.

GENERAL BUSINESS

Minutes

Mike Milinkovich introduced a discussion of the full and abridged minutes of the December 18, 2019 Board Meeting, attached as Appendix A. Paul White noted the one required change to indicate that Chris Aniszczyk was present at the meeting. The Board unanimously passed the following resolution:

RESOLVED, the Board approves the draft full and abridged minutes of the December 18, 2019 Board Meeting as circulated and amended.

Re-appointment of Officers

The Board unanimously passed the following resolutions:

RESOLVED, Mike Milinkovich is re-appointed as Executive Director of the Eclipse Foundation.

RESOLVED, Paul White is re-appointed as Secretary and Treasurer of the Eclipse Foundation.

Recognition of Ralph Mueller's Contribution to the Foundation

Mike Milinkovich noted that Ralph Mueller had announced his upcoming retirement as a full time employee of the Eclipse Foundation, scheduled for May, 2020. Mike reminded the Board of Ralph's significant contributions, notably in establishing the Foundation's significant presence in Europe, the formation of EclipseCon Europe as a leading conference, and for the formation and operation of Eclipse Foundation Europe GmbH. The Board unanimously passed the following resolution:

RESOLVED, that the Board acknowledges the significant and sustained contributions of Ralph Mueller to the growth and success of the Eclipse Foundation and the Eclipse community over the past 15 years, and wishes Ralph the best in his upcoming retirement from the Foundation.

Approval of a requirement that all Eclipse Foundation projects which deliver specifications are required to conform to the Eclipse Foundation Specification Process

Mike Milinkovich introduced a discussion to require that all Eclipse Foundation projects that deliver specifications be required to conform to the Eclipse Foundation Specification Process (EFSP), the materials for which are attached as Appendix B. Mike explained that now the EFSP has been adopted and implemented, it is appropriate to introduce this requirement to ensure consistency with all projects delivering specifications, including those projects which deliver specifications but that predate the EFSP. Mike noted the intent is to have these existing projects become compliant as soon as practical, recognizing that it will take some time for this to occur.

After discussion, the Board unanimously passed the following resolution:

RESOLVED, that the Board instructs the EMO to ensure as quickly as practical that all Eclipse Foundation projects which deliver specifications do so under the auspices of the Eclipse Foundation Specification Process (EFSP).

2020 Growth Strategy

Mike Milinkovich introduced a discussion of the Foundation's 2020 growth strategy.

Action Items:

None.

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There being no further business to discuss, the meeting was adjourned.

This being a true and accurate record of the proceedings of this Meeting of the Board of Directors held on January 15, 2020, is attested to and signed by me below.

/s/ Paul White Secretary of Meeting