

Donald Smith

Agenda



- Anatomy of the Eclipse community
 - Users, Committers, Plug in Developers, Marketing
 - Technology based communities
- What is Eclipse?
- The Eclipse Foundation and Governance Overview
- Role of The Eclipse Foundation
 - IT, Ecosystem and Governance, Marketing, Development Process, IP

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The Anatomy of a Community **Perceived Community**

Community Roles



- Typical open source projects have two communities: committers and users
 - Some projects have one community because the committers are the only users
 - Some projects have three communities: committers, non-committer contributors, and users
- Eclipse projects have three communities: (Mozilla and others too!)
 - Committees and contributors
 - Users those who use the exemplary tools
 - Plug-in developers those who use the extensible frameworks

Community Roles Users

Users



- An active and engaged user community is proof-positive that the project's exemplary tools are useful and needed
- Furthermore, a large user community is one of the key factors in creating a viable ecosystem around an Eclipse project, thus bringing additional open source and commercial organizations on board
- Like all good things, a user community takes time and effort to bring to fruition, but once established is nicely self-sustaining





Users – How You Can Participate



- To discover projects
 - Read the project home pages
 - Download releases and milestones
 - Monitor the blogs (http://www.planeteclipse.org/)
 - Subscribe to the project newsgroup
 - Watch the screencasts
 - Try the tutorials
 - Use a distribution
- About the future
 - The Eclipse Roadmap (linked from home page)







Community Roles Users Committers

Committers

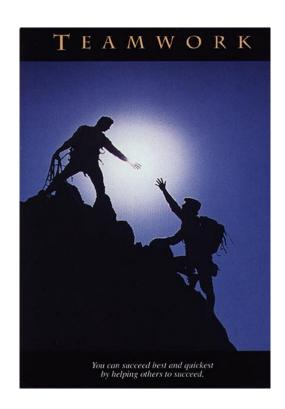


- An active, open, transparent, and inclusive community of Committers, developers, and other non-Committer contributors is essential for the health of the project
- Attracting new contributors and committers to an open source project is time consuming and requires active recruiting, not just passive "openness"
 - The project leadership must go out of its way to encourage and nurture new contributors
- A Committer community comprised entirely, or even in the majority, from a single company is contra-indicated for a project's long-term success as an open source project
- The long term viability of an open source project is a function of its developer community, not of the code base

Committers – How You Can Participate



- Eclipse projects are meritocracies ... translates to you have to prove your abilities before being accepted.
- Start with well-formed bug reports and feature requests.
- Build a good reputation with the existing committers on a project.
- Propose code enhancements and volunteer time to the project.
- After demonstrating your skills, ask a current project committer to sponsor you as a committer. The election process is defined in the project's charter.



Community Roles Users Committers Plug-In Developers

Plug-in Developers



- An active and engaged plug-in developer community is only way to prove that an Eclipse project is providing extensible frameworks and extensible tools accessible via documented APIs.
- Reuse of the frameworks within the companies that are contributing to the project is necessary, but not sufficient to demonstrate a plugin community.
- Creating, encouraging, and nurturing a plug-in developer community outside of the project's developers takes time, energy, and creativity by the project leadership, but is essential to the project's long-term open source success.

Plug-in Developers – How You Can Participate



- Your friends are:
 - Developer mailing lists
 - Project newsgroups
 - Weekly integration builds
 - API documentation
 - Your clear and detailed feedback on the APIs
 - Bugzilla
 - Patch files



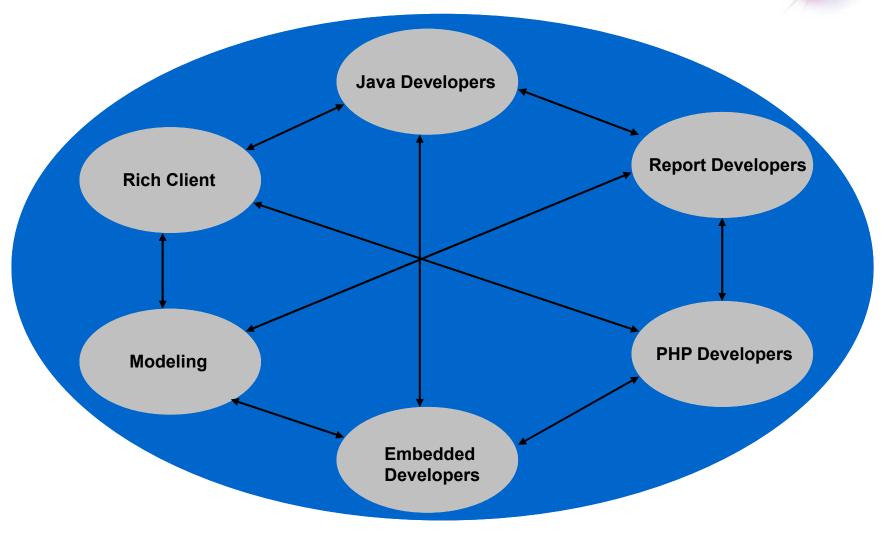
The Eclipse Example



- The purpose of the Eclipse projects is "a vendor-neutral, open development platform supplying frameworks and exemplary, extensible tools... [the] tools are extensible in that their functionality is accessible via documented programmatic interfaces."
 - Eclipse Foundation Bylaws
- Essential to that purpose is the development of three inter-related communities around each project: committers, plug-in developers, and users
- The absence of any one or more of these communities as proof that the project is not sufficiently open, transparent and inviting, and/or that it has emphasized tools at the expense of extensible frameworks or vice versa

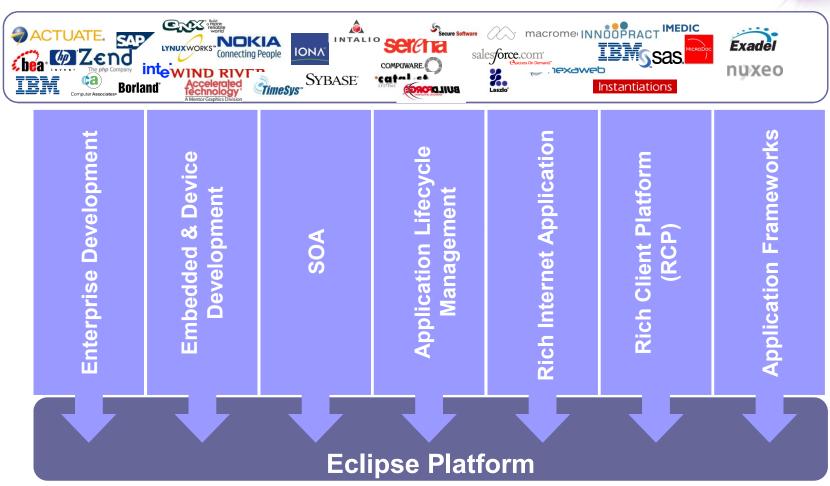
Technology-based Communities





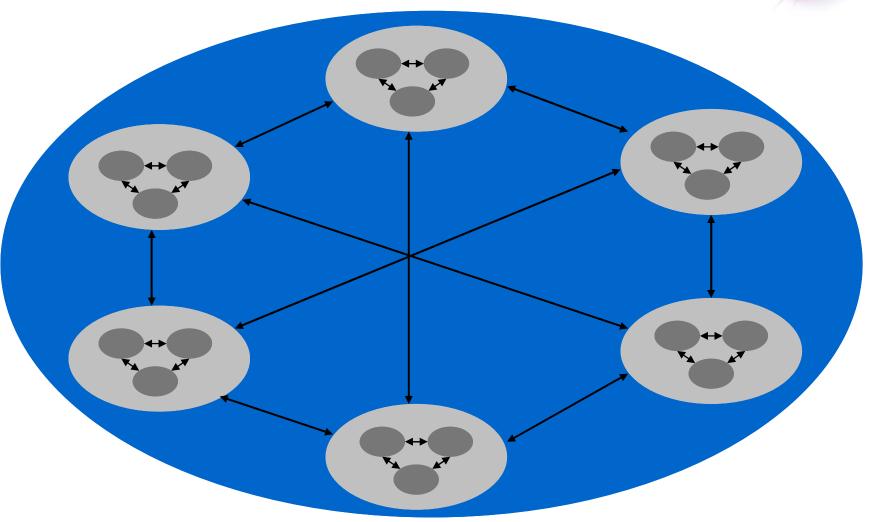
Pillars of Eclipse – Technology Based Communities





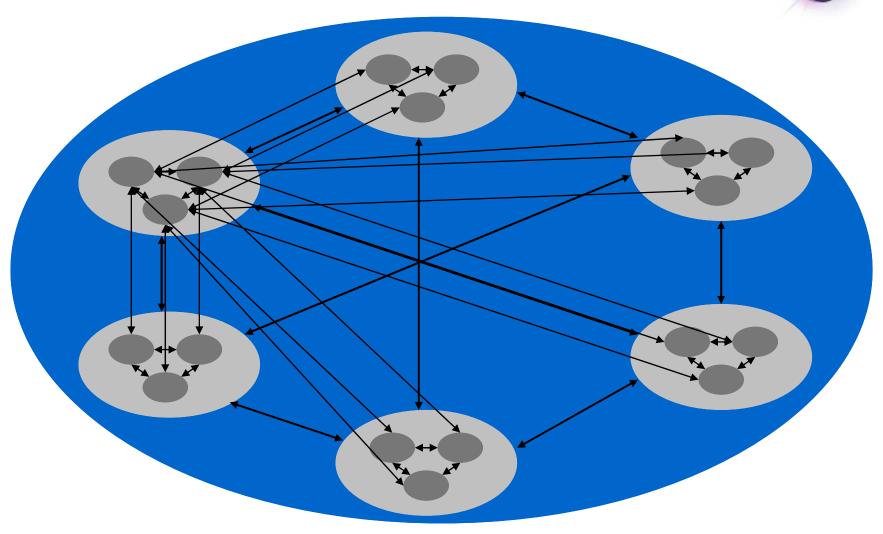
The Big picture





Metcalfe's Law Works for Communities as Well





The Fourth Dimension....



- We've already talked about:
 - Users
 - Committers
 - Plug in Developers
- We could segment these further QA teams, build teams, Engineering managers, architects
- But there is a fourth dimension....

Marketing!

Marketing and Open Source



- "Marketing" has a bad name in many developer circles
 - "Flacksters and Hucksters"
 - In fact, we are all in Marketing
- Marketing is about communication
 - Specifically conversations
- One reason Open Source works so well is developers are more empowered to promote and nurture their products and communities directly

Marketing Should Help...



- Start the conversation
- Make it easy to join the conversation
- Feed the conversation
- Invite others to be part of the community
- Remember to thank the contributors
- Enable organizations to be part of the community

What is the marketing role



- Still need to do top-down marketing
 - High level messaging for non-technical decision makers
 - Provide support for developers trying to sell up the chain
- Be part of the community
 - Developers want to their community to be successful
 - Make sure you speak their language
 - Mentor the developers!
- Create a partnership between marketing & development

Pitfalls



- Not all developers are good communicators; or want to be
- Marketers still want to be in control
 - Remember you win by giving up control
- Too easy to fall back into the old way of doing things
- How do you know when you are successful?

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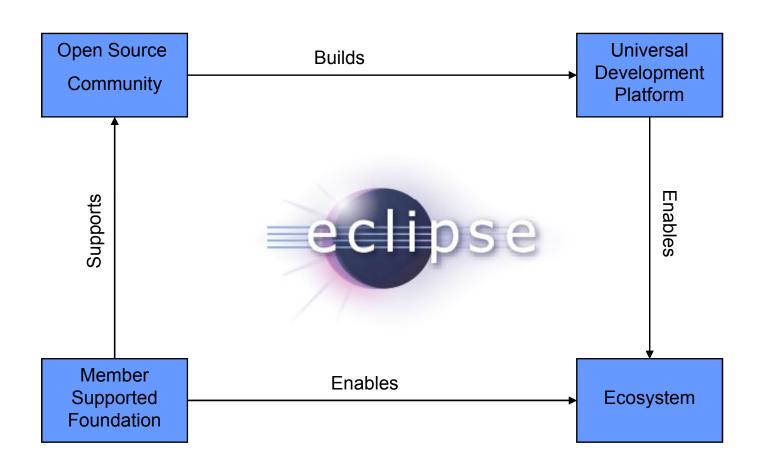
What Is Eclipse?



- Eclipse is an open source community focused on developing a universal platform of frameworks and exemplary tools that make it easy and costeffective to build and deploy software in today's connected and unconnected world.
- Eclipse is a consortium of major software vendors, solution providers, corporations, educational and research institutions and individuals working together to create an eco-system that enhances, promotes and cultivates the Eclipse open platform with complementary products, services and capabilities.

What is Eclipse?





A Universal Development Platform









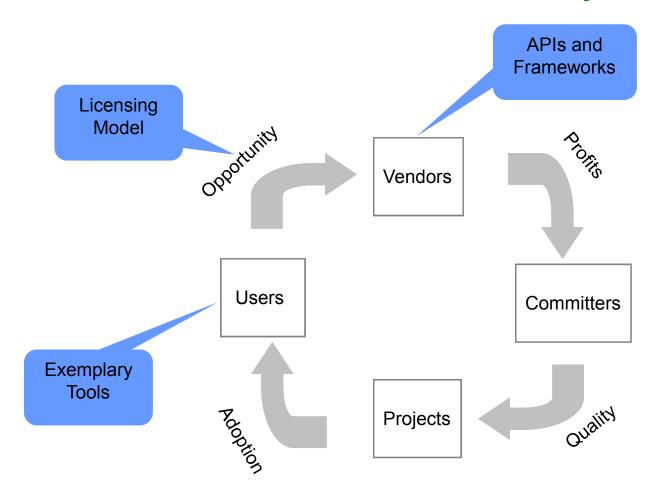


Universal Development Platform

- Common platform for integrating and extending tools from different vendors.
- Promotes interoperability in the software development lifecycle
- Allows for enterprise IT to add custom extensions
- Other exemplary UDPs include Win32, Apache Web Server, Linux Kernel

Eclipse Economics 101 – The Virtuous Cycle





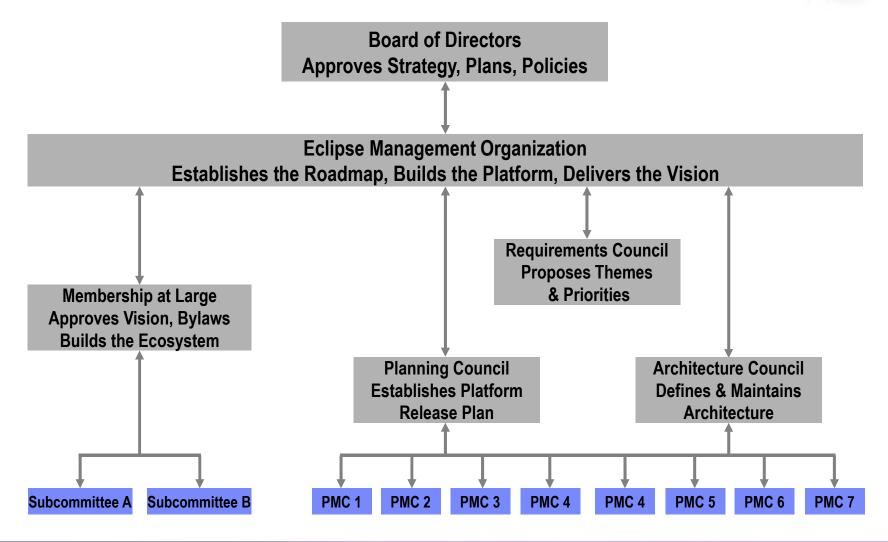
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Eclipse Governance Structure





Eclipse Board of Directors



- Comprised of
 - One representative of each Strategic Developer
 - One representative of each Strategic Consumer
 - Elected Add-in Provider representative(s)
 - Elected Committer representative(s)
- Responsibilities
 - Establish strategic context
 - Oversee the Management Organization's Executive Director
 - Approve Eclipse strategy, plans, and policies
 - Review and verify execution
 - Correct if necessary

Eclipse Board of Directors



Strategic Members























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COMPUWARE





- Add-in Providers (Elected)
 - Howard Lewis
 - Mike Taylor
 - Todd Williams
 - Tracy Ragan
 - Eliane Fourgeau
- Committers (Elected)
 - Jeff McAffer
 - Konstantin Komissarchik
 - Chris Aniszczyk
 - Ed Merks
 - Darrin Swainson

Eclipse Management Organization (EMO)



- Led by an Executive Director
 - Reports to the Eclipse Board of Directors
 - Establishes the organizational structure
 - Recruits paid professional staff
 - Attains the Vision by establishing and executing the Roadmap
- Responsible for
 - Directing and Managing the Eclipse Foundation
 - Engaging with Open Source projects, commercial development organizations, consumers, academic and research communities, standards bodies, tools interoperability groups and individuals.
 - Establishing, extending, and implementing the Roadmap
 - Soliciting requirements
 - Facilitating collaborative development among the Strategic Producers
 - Protecting intellectual property
 - Positioning and promoting the Eclipse Platform and Ecosystem

Eclipse Executive Director

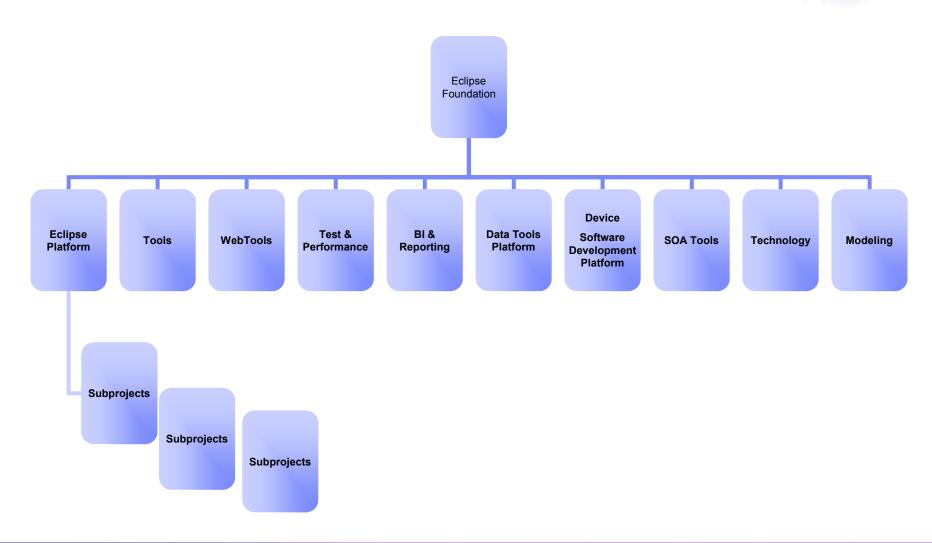
Responsible for the Eclipse Management Organization ("EMO")



- Organize and select the chair of the Architecture, Planning, and Requirements Councils
- Lead the Eclipse Platform development, including execution and maintenance of the then current Eclipse Development Process
 - Nominate Project Management Committee Chairs ("PMC")
 - Produce a Roadmap that is consistent with the Eclipse
 - Establish working groups, resolving conflicts
 - Interact with standards organizations
 - Ensure the use of open source rules of engagement as defined in the project Charters
 - Provide development project infrastructure
- Enforce Eclipse Foundation policies and provisions
- Interact with the Membership At-Large by providing Eclipse Platform plans and status updates, and by soliciting requirements and feedback
- Conducting Eclipse Platform marketing, including evangelism, promotion, public relations, and industry events
- Conducting academic and research community outreach
- Assuring the availability of enablement services, including education and training programs

Eclipse Top-level Projects





Project Management Committee (PMC)



- Created to Maintain and Manage an Eclipse Project Charter
- Eclipse Top Level Project
 - Describes the purpose, scope, and operational rules for the Top Level Project
 - Eclipse Board approves
 - The EMO recruits a PMC Lead
 - PMC Leads the Project

PMCs ensure

- Projects operate effectively by providing leadership
 - Provide overall direction and by removing obstacles, solving problems, and resolving conflicts
- All Project plans, technical documents and reports are publicly available
- All Projects operate using open source rules of engagement
 - meritocracy,
 - transparency,
 - open participation
- Anyone can participate in Project

Requirements, Planning, and Architecture Councils



Requirements Council

- Proposes Themes and Priorities that will drive the Roadmap
- One representative from each Strategic Developer
- One representative from each Strategic Consumer

Planning Council

- Establishes and maintains the Platform Release Plan
- One representative from each Project Management Committee (PMC)
- One representative of any Strategic Developer not leading a PMC
- One representative elected by Strategic Consumers
- One representative of any Strategic Consumer contributing 8 or more developers
- Other individuals appointed by the EMO

Architecture Council

- Develops, syndicates and maintains the Eclipse Platform Architecture
- One representative from each PMC
- One representative of any Strategic Developer not leading a PMC
- One representative elected by Strategic Consumers
- One representative of any Strategic Consumer contributing 8 or more developers
- Other individuals appointed by the EMO

Membership at Large



- Objective is to build the World Wide Eclipse Ecosystem
- Approve Vision, Bylaws
- Quarterly feedback
 - (i) status reports on development projects,
 - (ii) financial information reports,
 - (iii) membership information reports
 - (iv) any other material information with respect to the Eclipse Foundation.
- Participation in common interest committees from technology to market segments to after market creation activities
- 5 Classes of Membership.
 - (i) Strategic Developer Members;
 - (ii) Strategic Consumer Members;
 - (iii) Add-In Provider Members;
 - (iv) Committer Members;
 - (v) Associate Members.

All Members

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Infosystems Limited











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DataMirror



















THE XML COMPANY















WIND RIVER





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The Members of Eclipse



- 160 members (130 in March 2006)
 - 21 Strategic Members (16 in June 2006)
- 888 committers, representing 50+ organizations

Strategic Members













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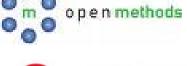


















Membership Classes and Dues



- Strategic Developers: general tool providers / contributors
 - Build application development tooling that incorporates the Eclipse Tooling
 - Lead development of a PMC by contributing a Development Team of 8 or more people
 - Contribute annual dues of .12% of revenues (max of \$250K)
- Strategic Consumers: industry verticals / users
 - Build application development tooling that incorporates the Eclipse Tooling
 - Contribute annual dues of .2% of revenues (min of \$50K, max of \$500K)
 - May contribute 1 or 2 developers to reduce dues by \$125K each (not below \$50K min)
- Add-in providers: companies that complement the Eclipse platform
 - Build Eclipse plug-in products or services
 - Contribute annual dues of \$5K
- Committers: developers that have attained the right to modify code
 - Individuals elected by their peers and authorized to commit changes to Eclipse hosted projects
 - Committers employed by the same company share one vote
 - No annual dues
- Associates: standards organizations, academic and research institutions
 - Publishers, Academic Institutions, Research Institutions, Standards Bodies, Open Source Organizations
 - Non-voting
 - No annual dues

Membership Qualifications



- Make available a commercial Eclipse-based offering within twelve (12) months of joining the Eclipse Foundation or use the Eclipse Platform in the development of a commercial offering within twelve (12) months of joining the Eclipse Foundation; (except for Associate Members and Committer Members)
- Express public support for the Eclipse Foundation and the Eclipse Platform;
- Sign the Eclipse Foundation Membership Agreement and abide by its terms.
- Sign the Eclipse Foundation Logo Agreement

Eclipse Rights by Membership Category



| | Strategic Developer | Strategic Consumer | Add-in Provider | Committer Associate |
|---|------------------------|-----------------------|--------------------|---------------------|
| Joins Architecture and Planning Boards | \checkmark | | | |
| Approves Release Roadmap | \checkmark | \checkmark | * | * |
| Approves Top Level Projects | \checkmark | \checkmark | * | * |
| Hires & fires Executive Director | \checkmark | \checkmark | * | * |
| Approves Eclipse Management Org. budget | \checkmark | \checkmark | * | * |
| Sets dues | \checkmark | \checkmark | * | * |
| Approves changes to Development Process | \checkmark | \checkmark | * | * |
| Approves formal affiliations | \checkmark | \checkmark | * | * |
| Selects standards organizations | \checkmark | \checkmark | * | * |
| Governs Eclipse Public License | \checkmark | \checkmark | * | * |
| Selects legal counsel, IP, & antitrust policy | \checkmark | \checkmark | * | * |
| Terminates and reinstates Members | \checkmark | \checkmark | * | * |
| Approves Bylaws & Membership Agreement | \checkmark | \checkmark | \checkmark | \checkmark |
| Approves Vision | \checkmark | \checkmark | \checkmark | \checkmark |
| Approves Organization Name | \checkmark | \checkmark | \checkmark | \checkmark |
| Approves actions affecting member liabilities | \checkmark | \checkmark | \checkmark | \checkmark |
| Submits requirements | \checkmark | \checkmark | \checkmark | \checkmark |
| Participates in Project reviews | \checkmark | \checkmark | \checkmark | \checkmark |
| Contributes Developers to Projects | \checkmark | \checkmark | \checkmark | \checkmark |

^{*} Via Board representation

Eclipse Representation by Membership Category



| Member of Board of Directors | \checkmark |
|-----------------------------------|--------------|
| Represented on Board of Directors | \checkmark |
| Voting member of Eclipse | \checkmark |
| Member of Eclipse | \checkmark |
| Denizen of Eclipse Ecosystem | √ |

| Strategic Developer | Strategic Consumer | Add-in Provider | Committer | Associate |
|------------------------|-----------------------|--------------------|--------------|--------------|
| √ | √ | | | |
| \checkmark | ✓ | \checkmark | \checkmark | |
| \checkmark | \checkmark | \checkmark | √ * | |
| \checkmark | \checkmark | \checkmark | \checkmark | \checkmark |
| \checkmark | \checkmark | \checkmark | \checkmark | \checkmark |

* All Committers employed by the same organization share a single vote.

Membership Process



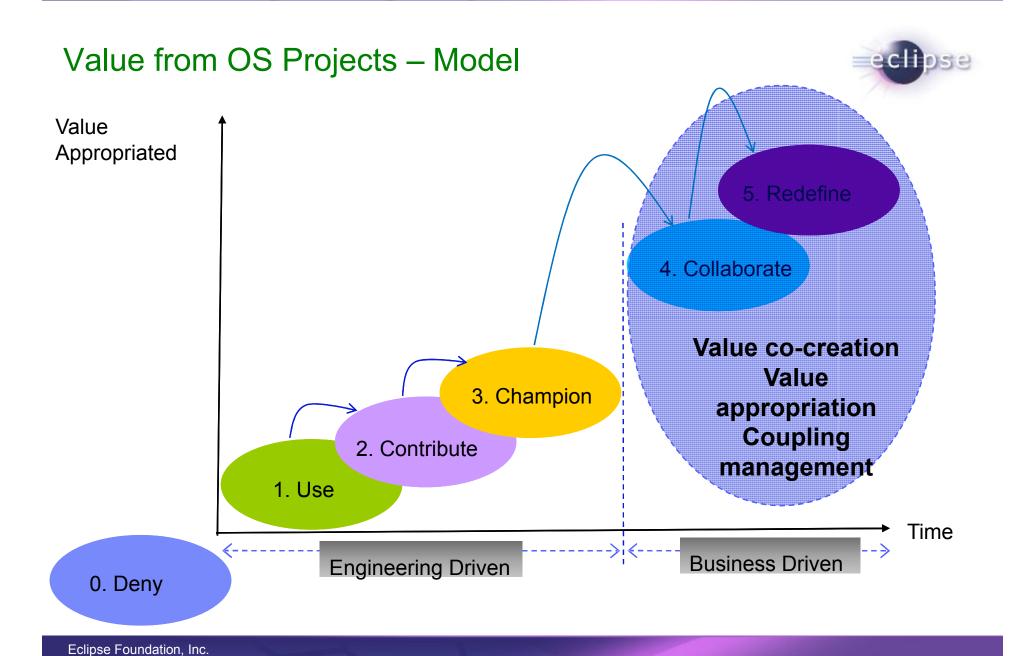
- 1. Proposed Member (company, organization or individual committer) determine if they meet the Membership Qualifications
- 2. Proposed Member submit:
 - 1. Application form
 - 2. Application presentation
 - 1. Slide on company name and primary business
 - 2. Slide on Proposed Member's use of Eclipse in commercial offering
 - 3. PR commitment
 - 3. Signed Membership Agreement and signed Logo Agreement
- Membership application reviewed and proposed Member is notified
- 4. Members can change their representative by completing a new application
- 5. Member Company Presentation & Logo is posted to www.eclipse.org site

How Can I Get Involved?



- Open Source Projects
 - Contributors are always welcome!
 - Becoming a committer takes additional effort
 - Open Transparent Meritocracy
 - Leading a project may be an approach
- Working Groups
 - Marketing Working Group
 - Embedded Marketing Working Group
 - Market Research Study
 - Eclipse Japan Working Group

http://www.eclipse.org/membership/newmemberwelcome.php



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Role of The Eclipse Foundation or:

How I Learned to Stop Worrying and Love The Foundation

The Five Key Roles of The Eclipse Foundation



- Ecosystem and Governance
- Marketing
- IT
- Development Process
- IP

Eclipse Foundation Staff



New Staff

- Barbara Cochrane IP Management
- Gabe O'Brien Darn Good Programmer

Staff

- Mike Milinkovich Executive Director
- Sharon Wolfe Office Manager
- Ian Skerrett Director, Marketing
- Denis Roy Manager, IT (webmaster)
- Bjorn Freeman-Benson Director, Open Source Process
- Janet Campbell Legal Counsel & Manager, Intellectual Property
- Wayne Beaton, Eclipse Evangelist

- Matt Ward, Web and IT Guy
- Ralph Mueller, Director, European Ecosystem
- Donald Smith, Director Ecosystem Development
- Nathan Gervais Web Developer
- Sharon Corbett IP Analyst
- Anne Jacko Communications Facilitator
- Lynn Gayowski Marketing Events
- Karl Mattias IT Guy in Portland

Ecosystem and Governance



- Membership processes and dues
- Voting for Add In Provider and Committer Board Representatives
- Members Meetings, Board Meetings, Council Meetings
- Member Value Projects
 - EPIC
 - University Research Projects
 - Etc.

Marketing



- Press Releases
- Supporting Member Organizations Marketing Activities
 - Supporting member events
 - Supporting member press activities
- Managing member requested projects such as:
 - Eclipse seminars
 - Sponsoring surveys and industry research

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- Running eclipse.org and many supporting websites
 - Alexa ranked in the top 2500 websites worldwide
- Committer tools
 - CVS, Buzilla, Mail lists, newsgroups, etc
 - Over 700 committers worldwide
- Triage for Foundation Staff

Development Processes



- Project
 - Proposals
 - Reviews
- People
 - Committer Agreements
- Code
 - IP Policy and Contributions
- Community
 - Open, Transparent, Permeable

Why these Processes?



- Open to external input via a well-defined mechanism
- Transparently telling the world what is going on and how decisions are made
- Permeable (welcoming) of new individuals and ideas
- Safety with clean IP trail
- Predictable and Reliable releases that ISVs can build upon
- Three Communities: users, add in providers, and committers

Where does one find these Processes?



- http://www.eclipse.org/projects/
- Project
 - Development Process
 - RSS feed of proposals and reviews
- People
 - New Committer Process
- Code
 - Contribution Questionnaire
 - IP Process
- Community
 - How to... & Project Status Infrastructure
 - Dashboard, Timeline, and more

Useful Links

- Development Process
- · How to: Release Review
- How to: Creation Review
- Project Status
 Infrastructure
- IP Process Flowchart
- Contribution
 Questionnaire
- New Committer Process
- Committer Guidelines
- Dashboard
- Timeline

Where is the Dashboard?



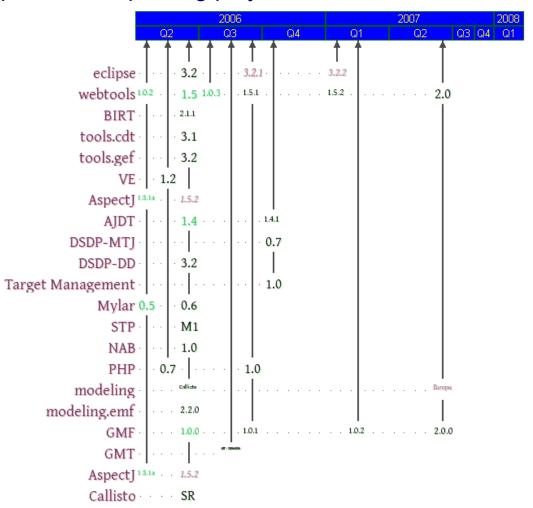
http://www.eclipse.org/projects/dashboard/

| Click to sort by these columns | | Click on the proje deta | ct name to go to iil page |
|--|----------|---|------------------------------|
| Project name | Liveness | Bugs | News |
| Business Intelligence and Reporting Tools (BIRT) Project | 42 | | ••• |
| Mylar Project | 27 | | |
| Voice Tools Project | 22 | 9 9 9 | 9999 |
| EMF | 18 | 9 9 9 | 9999 |
| Dash, Tools for Committers | 17 | | |
| AJDT - AspectJ Development Tools Project | 15 | • • • | 9999 |
| Graphical Modeling Framework | 14 | | 9999 |
| Data Tools Platform | 8 | | 9999 |
| PTP - Parallel Tools Platform | 6 | @ @ | 999 |
| Eclipse Test and Performance Tools Platform Project | 5 | | 9999 |
| Eclipse Project | 4 | | 9999 |
| Device Software Development Platform | -1 | | 0000 |
| Eclipse Model Framework Technology | -3 | | 9999 |
| Eclipse Web Tools Platform Project | -3 | 9 9 9 | 9999 |
| GMT - Generative Model Transformer | -4 | | 0000 |
| Device Debugging | -5 | | 0000 |
| Target Management | -5 | | 0000 |
| GEF - Graphical Editor Framework | -6 | | 9999 |

Where is the Timeline?



http://www.eclipse.org/projects/timeline/



When are the Process checkpoints?



Project

- Proposal and Creation Review proposed, reviewed by the community, takes a month or two
- Release Review approximately one month before a release

People

- Elected by peers
- Paperwork before they can write to the CVS repository

Code

- IP Review before official releases
- Contribution Review before large initial contributions
- Contribution Review for third-party code with encyrption, other licenses, etc.

Community

• All the time!

How does one follow the Processes?



- Ask!
- All the processes are documented on the website.
- And the next few slides...

Project Types and Phases



- Proposal just an idea
- Incubation starting up; building community
- Project working on a technology
- Top-Level Project working on technology
 and providing leadership in a technical area
- Archived end of project lifecycle

New Project



- 1. Work with a PMC to figure out where the project fits
- 2. Write a proposal with help from PMC and EMO
 - Common issue: talk about tools instead of frameworks
 - Common issue: lack of references
 - Common issue: too many buzzwords
 - Common issue: no plan
- 3. Post the proposal
- 4. Accept feedback from the community
 - Common issue: not talking to the community
- 5. Creation Review
- 6. Committer Paperwork
- 7. IP Contribution Paperwork

Graduating from Incubation



- A working and demonstrable code base.
- Active communities:
 - An active framework user (plug-in provider) community.
 - An active tool user community.
 - An active multi-organization committer/contributor/developer community.
- The project is operating fully in the open using open source rules of engagement, e.g., bugzilla, schedules, decisions in public, etc.
- The project team members have learned the ropes and logistics of being an Eclipse project. In Apache parlance, the project "gets the Eclipse way".
- An in-depth review of the technical architecture of the project, and its dependencies and interactions with other projects.

Existing Project



| Project Proposals | |
|-------------------------------------|---|
| Proposal | Current State |
| Dynamic Languages Toolkit | gathering community |
| ECM Rich Client Platform (Apogee) | gathering community |
| Enterprise Component Framework | gathering community |
| Java Workflow Toolbox | gathering community |
| Rich AJAX Platform (RAP) | gathering community |
| Supplement Widgets for SWT (Nebula) | creation review Wed, 05 Apr 2006 at 1600 UTC |

Green is good. Saturated green is better. White is in progress. Yellow is a stale proposal.

Reviews are held on a conference call: 613.287.8000 or 866.362.7064 passcode 874551#

Approved, Waiting for Provisioning

| | Current State |
|--|--------------------------|
| AJAX Toolkit Framework (ATF) | waiting for project lead |
| Eclipse PHP Integrated Development Environment | waiting for PMC |
| Modeling Top-Level | waiting for Board |
| Tools Services Framework (Corona) | waiting for project lead |

New Committer

1 The PMC follows the process described in their top-level project charter for selecting, vetting, and electing a new Committer. Most top-level project charters are based on the generic top-level charter (see the section titled "Committers"). (Note: for Technology projects, the project lead follows this process and then confirms the results with the PMC.)



2 The PMC educates the new Committer on their responsibilities for safeguarding the intellectual property of Eclipse and that they have read, understood, and agree to follow the Committer Guidelines. Being a Committer at Eclipse is more than just having write-access to the CVS repository and/or website - there are specific IP due diligence and record keeping activities that Committers must follow. The PMC is responsible for ensuring that their committers understand and follow these responsibilities.

3 Then...the PMC fills out the on-line new committer request form

Then one of these three choices...

4a If the new committer (i) works for a Member company and (ii) that signed and submitted a MOT Member Committer Committer Agreement covering all of then: its employees who contribute to Eclipse, then:

1. The new
Committer fills
out the online
Member
Committer

4b If the new committer (i) works for a Member company but (ii) that Member company has NOT signed a Member Committer Agreement,

- 1. The new
 Committer fills
 out the online
 Individual
 Committer
 Questionnaire
- 2. The new Committer prints

4c If the new committer does NOT work for a Member company, then:

- 1. The new
 Committer fills
 out the online
 Individual
 Committer
 Questionnaire
- The new
 Committer prints
 and signs and
 faxes or postal
 mails
 an Individual
 Committer

IP Processes – Why?



- Software is protected by Intellectual Property Laws
 - Copyright© law
 - Patent law
 - Trademark[™] law
- The act of *distributing* software requires diligence
- The act of creating derivative works of software requires diligence
- Enabling an Ecosystem requires a well thought out license
 - Encourage adoption, extension and distribution
 - Validate pedigree of code
- Hence the importance of the Eclipse Public License, EPL